

We make a difference

EQUALITY

DIVERSITY

ADVOCACY

EMPOWERMENT

RESPECT

COMMUNITY

ywca

YWCA NORTHEASTERN
MASSACHUSETTS

ANNUAL REPORT

2019

eliminating racism
empowering women

ywca



*"Making a difference is defined
"causing a change." What the YW
does and how we do it impacts
the lives of those we serve every-
day. The impact has a positive
effect and, in turn, great things
are accomplished. Making a Dif-
ference is our goal and is
what we do ... **every day.**"*

*Susan Staples
Executive Director*



Inspiring Success . . . Xavier's Story

Xavier came to the YWCA when he was just a toddler and presented many challenges for our staff when he first started here. Xavier constantly needed a teacher by his side, as he could not control his body long enough to stay seated in a chair, or even at a standing activity. He needed constant redirection and also had extremely limited speech, to the point that most of what he said were mumbles and very difficult to understand.

Slowly, our staff made great strides with Xavier. They helped to point his mother in the right direction for services to assist Xavier, while we gave as much of our own support as we could. Xavier now has an early interventionist, and is becoming more vocal as he has made vast improvements in his speaking skills. As Xavier moved into preschool, modifications were made to help him adjust comfortably, and he continues to show progress in his new classroom.

. . . and Empowerment ~ Surviving

The YWCA had a family enter the Emergency Domestic Violence Shelter and the family lived in the shelter for about a year. This client/survivor had endured 25 years of abuse at the hands of her partner, but managed to escape and ended up in our shelter. This client did not speak English fluently and had two children ages 16 and 12. While at the shelter, the client's children were enrolled in school, the family participated in the shelter program and the mother was connected with our domestic violence community-based counselor. Within a year, the client was accepted into our Domestic Violence Transitional Program. During this time, support services were put in place for all members of the family and, with the support of staff, this client enrolled in ESL classes, learned English, obtained a job, obtained her license, saved up and purchased an SUV within two years of being a part of the transitional program. This survivor worked diligently to survive a horrendous situation.

The client's son, who had witnessed much of the abuse, would always let his mother know how much he loves her, how proud he was of her accomplishments, and how she deserved all that she has attained and much more. Currently, he is 18 years of age and is enrolled in college, majoring in engineering, and always tells his mother that she is his hero and inspiration. He is emboldened to have a successful career so he can take care of her so she no longer has to work. Last year, with the help of the YWCA's Flex Fund Program, the family exited our transitional program and moved into permanent housing. The client now attends program meetings and shares her story with others in the domestic violence program. A story of empowerment for both mother and son leaves an everlasting imprint on their lives and she is eternally grateful for all that the YWCA provided to her and her children.

YWCA locations

YWCA Northeastern Massachusetts, Lawrence site

YWCA Fina House, Lawrence

YWCA Enrichment Center, Lawrence

YWCA Emergency Shelter, Merrimack Valley

YWCA Northeastern Massachusetts, Haverhill site

YWCA Northeastern Massachusetts, Lynn site

YWCA Camp Y-Wood, Salem, NH



For more information,
visit our websites at:

www.ywcanema.org
www.ywcahaverhill.org
www.ywcansrcc.org

Renovation 2020!

The YW's focus will be an extensive renovation in on our 87 year old historical building at 38 Lawrence Street. Keeping with the historical façade of this wonderful building, major renovation plans are to be made to the Girl's and Boy's locker rooms, the lobby upgrade will keep the historical integrity, the outside entranceway, stairs, doors and alcove. Early Childhood Development classrooms will receive new floors, fresh paint, and much needed updated furnishings. Lastly fresh paint and new flooring in the hallways on the first, second and third floors.



Camp Y-Wood Re-Opened Summer 2019

Camp Y Wood was reopened for the 2019 Summer Season with Javier Fantauzzi as the Director of Recreation Programs and Camp Y-wood. Javier was extremely excited as this was his very first year as Camp Director. The 2019 camp season was "in fact a good turn around" he says, "the campers enjoyed every minute of their time there." With the YWCA summer contract from DCF, many children were given the opportunity to attend a summer camp otherwise they would not be attending during their summer vacation. New to camp this year was Camp Her, a wonderful two weeks of adventures where girls were empowered thru leadership skills and self-confidence building. Summer 2019 was a success, the counselors and Javier loved it and want to return next year.

Playground Dedication!



Celebrations in October are always fun and as the YWCA celebrated the opening of the new Marie DeFilippo Croati Playground, our staff, guests, and the kids were all thrilled to be enjoying the fun! The new Playground at 38 Lawrence Street was dedicated to Marie DiFilippo Croati, who simply adored children and whose family wanted to give back to the community. Marie passed away one week before Tribute in May and unfortunately was not able to witness her daughter Cindy receive the Tribute to Women Award.

No matter how small or large a donation, the impact of support for the playground was great. When the call out for Fund the Need was announced to rebuild the children's playground, the Tribute to Women guests went above and beyond in their support and Cindy's donation put the YW over the top. With this expression of support and dedication to the YW, the playground was dedicated in her mother's name. The YW children have enjoyed their new playground during the summer and on the day of the dedication, Cindy was at the dedication and expressed how happy her mother would have been to know that because of her big heart for children, this playground now gives YW kids a new place to play!

FINANCIAL INFORMATION

Comparative Financial Statements:

STATEMENT OF ACTIVITIES

REVENUE	FY 2019	FY 2018
Program Income	\$7,241,397	\$6,232,081
Grants	129,723	189,308
Gifts and Contributions	358,659	413,451
United Way of Mass. Bay & MV	32,159	61,586
Investment Return	9,218	8,334
Other Revenue	23,968	36,788
TOTAL REVENUE	7,795,124	6,941,548

EXPENSES

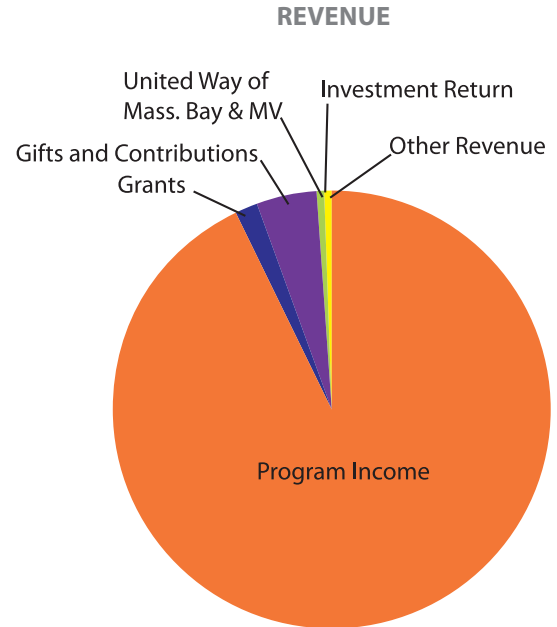
Women's Services		
Women's Health & Well Being	91,319	77,932
Residential Programs	1,068,693	1,045,866
Domestic Violence/Sexual Assault	2,181,090	2,077,333
Youth Services		
Early Learning	1,594,687	1,507,593
After, Out-of-School Programs	1,887,588	1,865,718
Health & Well Being	662,947	152,120
Total Program Services	7,486,324	6,726,562
Net General and Administrative	262,971	128,868
TOTAL EXPENSES	7,749,295	6,855,430
Change in Net Assets	45,829	86,118

STATEMENT OF FINANCIAL POSITION

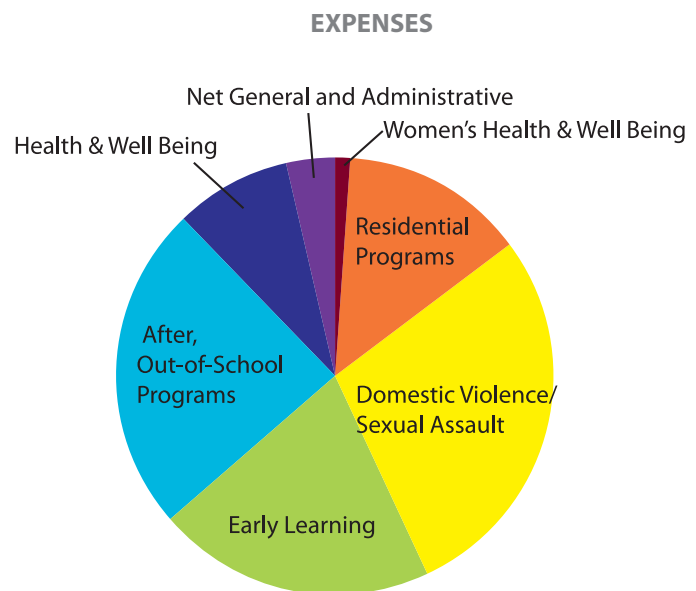
ASSETS:	FY 2019	FY 2018
Cash	\$405,484	\$536,630
Receivables	1,253,209	1,144,951
Prepaid Expenses	90,595	88,902
Investments	13,847	13,759
Net Property & Equipment	4,283,837	4,343,821
TOTAL ASSETS	6,046,972	6,128,063

LIABILITIES & NET ASSETS:

Accounts Payable & Accrued Expenses	807,846	865,668
Notes Payable	1,277,013	1,264,973
Deferred Revenue	431,541	512,678
TOTAL LIABILITIES	2,516,400	2,643,319
NET ASSETS	3,530,572	3,484,744
Total Net Assets & Liabilities	6,046,972	6,128,063



Program Income also contains...
State & Federal Grants, and Events.



THANK YOU TO OUR DONORS

Our work is made possible through the generosity of corporations, foundations and individuals; thank you!

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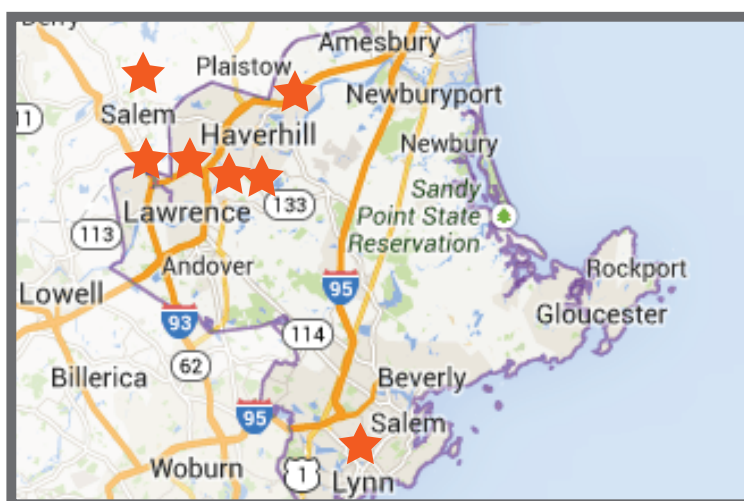
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OUR MISSION: *We are dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all people.*

From seven site locations the YWCA
serves more than 15,000 people annually
in Essex County and Southern New Hampshire.

These services are made possible through the
generous contributions of many
corporations, foundations, individuals & volunteers.

Our locations:



If you have questions about any of our programs or services,
please contact us through our main website at

www.ywcanema.org

or by phone at 978.687.0331.



Search YWCA Northeastern MA!

**eliminating racism
empowering women**
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