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2025 Annual Report

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YWCA
IS ON A
MISSION

YWCA's Impact

Since its founding in 1892, the YWCA Northeastern Massachusetts has served as a cornerstone of community advocacy throughout Essex County, and the Merrimack Valley. With seven program sites, the YWCA provides comprehensive, intersectional services designed to meet the evolving needs of the communities it serves. Each year, thousands of survivors and families access critical resources—including housing, supportive services, and safety-focused interventions—made possible through our long-standing commitment to equity, empowerment, & social justice.

Through more than 25 community-centered programs, the YWCA supports over 15,000 women, children, and families from disenfranchised and underserved communities, empowering them to pursue autonomy, health, stability, and long-term economic security. Its work plays a vital role in breaking cycles associated with poverty, domestic violence, substance use, and related systemic barriers.

The YWCA's programs primarily serve two core populations:

1. Vulnerable and marginalized women, many of whom are low-income immigrants and/or survivors of domestic and sexual violence (DV/SA).
2. Low-income families, youth, and children in need of safe, enriching, and developmentally appropriate opportunities.

Survivor services encompass Domestic Violence Programs, Rape Crisis Services, Women's Health Advocacy, Legal Advocacy, Transitional Housing, and Recreation, all dedicated to fostering safety, healing, and empowerment.

In addition, the YWCA provides a robust continuum of youth services across four sites. including Early Childhood (ages 0–5); co-ed School-Age out-of-school programs (ages 5–14); Girls Center gender-specific programs; Recreation & Aquatics; Training and Advocacy. High-quality childcare is available year-round—during the school year, after school, and throughout the summer—giving parents and caregivers the stability they need to work, pursue goals, and strengthen their families' futures. Meanwhile, children benefit from safe, supportive, and enriching environments during the most critical stages of their development.

Eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

A Message from Our CEO

As I reflect on the past year, four words rise to the surface: resiliency, change, strength, and community. These themes have defined not only the world around us, but also the extraordinary work of the YWCA team. Despite navigating an ever-changing landscape and facing many uphill challenges, our staff continued to show unwavering dedication to survivors and families. It is because of their resilience and commitment that I am deeply honored to lead the organization into 2026 as the first Latina woman to serve as CEO.

I am pleased to share with you the YWCA Annual Report, which highlights the profound impact made possible through your support. This year, our 121 talented and compassionate staff delivered more than 25 programs—from outreach and crisis intervention to education, youth services, housing, and summer camp. Every act of support—attending an event, uplifting the Girls Center, contributing to summer camp, or engaging with us in any capacity—has created positive change. Your impact is truly immeasurable.

Looking ahead, we are engaged in thoughtful and forward-thinking planning that positions us for a strong and vibrant future. The creativity, passion, and commitment of our team are inspiring, and they fuel our continued momentum.

On behalf of the entire YWCA family, thank you for standing with us. As we close this year and look toward 2026, we send you and your loved ones our warmest wishes for a year filled with possibility, hope, and continued progress.

MARICELIS ORTIZ,
CHIEF EXECUTIVE OFFICER

Our Team

YWCA STAFF FROM ALL SITES ATTENDED STAFF DEVELOPMENT DAY AT LEVEL 99

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Vision And Mission

Vision

The YWCA is committed to promoting the following:

- Economic independence for women
- Ethnic and gender equity
- Respect for diverse cultures
- A place where children and youth thrive
- A community that is vibrant and thriving

Mission

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

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YEAR IN REVIEW

YWCA SITE-BASED SUMMER PROGRAMS

YOUTH SUMMER PROGRAMS

Every summer, YWCA Childcare Programs provide full-time summer curricula for students ages 0-14, giving them lasting memories and life-long lessons! In 2025, we were fortunate to receive grants from the City of Lawrence, Essex County Community Foundation, and the City of Haverhill to provide engaging experiences and enrichment field trips to places all throughout Greater Lawrence, including the Museum of Science, Zoo New England, and Cowabunga's!

CAMP Y-WOOD SUMMER CAMP

Every summer, Camp Y-Wood comes alive with hundreds of campers from across our YWCA communities! From June through August, kids ages 5–14 dive into nature-based activities that include swimming, STEM projects, arts programming, life-skills lessons, field trips, and even overnight adventures.

We're also proud to offer our girls-only Camp HER for an empowering camp experience. Camp Y-Wood is also home to many of our agency events, including Board retreats and staff development days.

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YEAR IN REVIEW

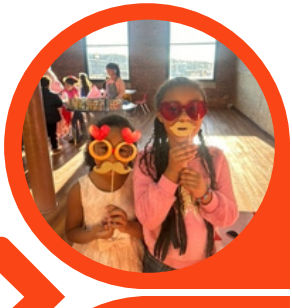
YWCA EARLY LEARNING & SCHOOL-AGE PROGRAMS

EARLY LEARNING PROGRAMS

Throughout the year, our dedicated YWCA staff in Haverhill and Lawrence provide support, care, and enrichment to children ages 0-5 in our Early Learning Programs! Our students learn critical, foundational lessons and skills, taught by accredited teachers who act as a strong support system for both children and their families during early developmental stages. Each year, we see many firsts for students - their first words, first steps, first swims, and we're grateful we get to be part of their families' journeys!

SCHOOL-AGE PROGRAMS

Our School-Age programs run at three sites - Haverhill, Main Site, and Arlington-Mills - throughout the year, and provide educational, empathetic, and engaging spaces for children ages 5-14. Students have the opportunity to spend time with their peers, do creative projects, do their homework and get assistance in improvement areas, and engage with fun activities based on evidence-based curricula.



Programs support hundreds of students and families every year and are accessible, affordable, and age-appropriate! For more information on enrollment, call us!

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YEAR IN REVIEW

YWCA COMMUNITY PARTNERSHIPS

We're incredibly fortunate to partner with so many amazing local associations, non-profits, community groups, churches, corporations, government agencies, and more. Their support strengthens our mission and helps us serve our community every day. We are truly grateful for each and every one of them!

THANK YOU TO ALL OF OUR COMMUNITY PARTNERS!

SEE A COMPLETE LIST OF OUR COMMUNITY PARTNERS FOR FY24 ON ***PAGE 20***

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YEAR IN REVIEW

YWCA COMMUNITY OUTREACH

Our amazing staff show up every day with heart and purpose—supporting, educating, advocating for, and building meaningful connections with the communities we serve. Across all of our programs, we strive to offer whatever resources our clients need in the moment. We're truly thankful for our community partners, who make it possible for us to meet people where they are and stay connected in meaningful ways.

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YEAR IN REVIEW

YWCA TRIBUTE TO WOMEN & FALL FEST

Each year, our agency proudly hosts two major events: Tribute to Women and Fall Fest! This year's celebrations were truly special—we honored amazing women making a difference across our communities and enjoyed an unforgettable night with our incredible Fall Fest guests. These events not only bring us joy but also raise critical funds for our 25+ community programs, fueling our mission to **eliminate racism and empower women!**

WE'RE SO GRATEFUL TO THOSE WHO SUPPORT OUR EVENTS!

Images courtesy of Kimberly Jackle, Chirp Photo Studio

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YEAR IN REVIEW FACTS & FIGURES

DV/SA SERVICES: ALL SITES

104
crisis calls answered on 24/7 hotline

over 3,278
community members & students educated

over 154
group presentations given

534
domestic violence survivors provided direct services

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YEAR IN REVIEW FACTS & FIGURES

YOUTH SERVICES: CHILDCARE PROGRAMS

124 Early Learning students enrolled

over 400 youth taught how to swim at our pool

over 295 School Age students enrolled

162 Girls Center/ Gender-Specific program participants

YOUTH SERVICES: SUMMER PROGRAMS

140 campers attended Camp Y-Wood

369 students enrolled in summer programs

over 400 youth taught how to swim

32 youth attended Camp HER

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YEAR IN REVIEW FACTS & FIGURES

HOUSING: ALL SITES

107
survivors provided with stable housing

1,393
direct services provided to survivors & children

over 534
clients connected with through outreach

30
survivors and their families moved into permanent housing

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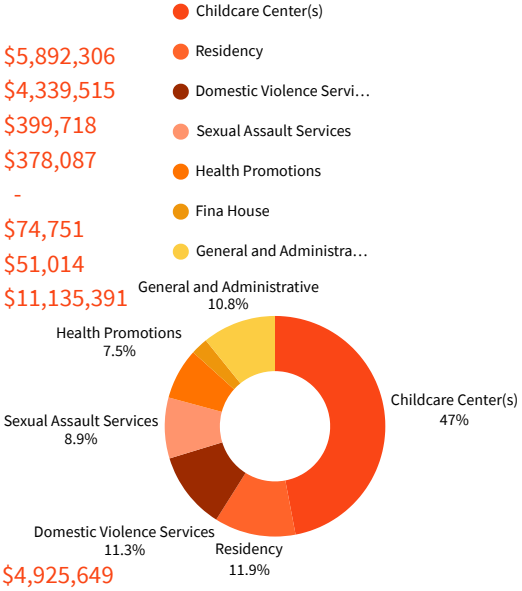
YEAR IN REVIEW FINANCIALS

FISCAL YEAR 2025

July 1, 2024 - June 30, 2025

Operating Activities

Revenue and Other Support:	
Childcare Program Service Fees	$5,892,306
Victim Service Program Service Fees	$4,339,515
Grants	$399,718
Contributions	$378,087
Other State Funding	-
United Way Contributions	$74,751
Other Revenues	$51,014
TOTAL REVENUE and OTHER SUPPORT	$11,135,391



Operating Expenses

Program Services:	
Childcare Center	$4,925,649
Residency	$1,250,741
Domestic Violence Services	$1,187,993
Sexual Assault Services	$934,720
Health Promotions	$783,979
Fina House LLC	$263,668
Total Program Services	$9,346,750
General and Administrative	$1,131,076
TOTAL OPERATING EXPENSES	$10,477,826
Increase in Net Assets from Operations	$657,565
Nonoperating Activities	($21,184)
Change in Net Assets	$636,381

Cont. on next page

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YEAR IN REVIEW FINANCIALS

FISCAL YEAR 2025

July 1, 2024 - June 30, 2025

Statement of Financial Position

ASSETS:	
Cash and Cash Equivalents	$4,231,725
Certificates of Deposit	$1,121,785
Receivables	$965,704
Prepaid Expenses and Other Current Assets	$227,782
Investments	$507,142
Beneficial Interest in Trust	$67,218
Net Property & Equipment	$6,888,605
Operating/Finance Lease Right-of-Use Assets	$667,575
TOTAL ASSETS	$14,677,536
LIABILITIES & NET ASSETS:	
Accounts Payable & Accrued Expenses	$792,871
Notes Payable	$4,354,112
Deferred Revenue	$26,749
Operating/Finance Lease Liabilites	$679,124
TOTAL LIABILITIES	$5,852,852
NET ASSETS	$8,824,680
Total Net Assets & Liabilities	$14,677,536

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THANK YOU TO OUR DONORS!

INDIVIDUAL CONTRIBUTORS OVER $100

FISCAL YEAR 2024 - 2025

Aglaia A. Tsakirellis
Allison Gagne
Anne Hemmer
Becky Hall
Carolyn Amstutz
Catherine McSweeney
Christina Minicucci
Christine Doherty
Cindy (Cynthia) Cross
Cindy Egan
Cynthia Barakatt
Cynthia Masai
Cynthia Mohr
Dawn Palmer
Diana Teel
Donald Bulens
Edgar Deleon
Edith Joyce
Emily Gonzalez
Emma Campbell
Eunice Espinal
Eva Moscat
Evan Silverio
Gail and Sam Delaney Woolford
Gail Corcoran
Gerard Brecher & Louise Borke
Hal Hearst
Jane Merrrow
Jason Falardeau
Jeffery & Susan Geller
Jennifer Borislow
Joan Kulash
John and Maria Bartlett
John and Wilma Breiland
Jose Vega
Juana Naveo-Skiekiera
Julia Silverio
Katherine Castro-Eardley
Kavita Goyal
Kim Hearst
Kretcha Roldan
Kristen Eagleston
Laura and Mark Wante
Laurie Burzlaff
Lee Woodbury
Linda Schoonmaker
Lisa Smith
Loubna Garozzo
Louise Macmillan
Luis Martines
Luz Frazier
Lynne Capozzi
Marilyn Campbell
Maricelis Ortiz
Mark and Martha Tubinis
Margaret Reedy
Mary O'Brien
Mary Pritchard
Melissa Cerasuolo
Michelle Adamic
Mitzi Keating
Nancy and Raymond Hill
Nancy Carace
Nicole Sammartino
Pamela Sintros
Patty Wilson
Peter Danas
Perla Ortiz
Pilar Darragh
Richard Pelletier
Robert Pistone
Roberta Rubin
Ruth Bitchell
Sandra Cabot
Scott & Kathleen Sherman
Sharon McDermot
Sheila Doherty
Stacie Sarra
Stephanie Aude
Stephanie McArdle
Stephanie Messina Sewade
Susan Kinney
Susan Leger Ferraro
Susan Staples
Suzanne Dubus
Tammy O'Donnell
Vanessa Bowman
Vilma Martinez-Dominguez
Vlad Vilkomir
Voula & Peter Danas
Yvonne Sisson

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THANK YOU TO OUR PARTNERS!

BUSINESS, COMMUNITY, & FOUNDATION SUPPORTERS

FISCAL YEAR 2024 - 2025

Aarons Presents
ACT Lawrence
Ahern Family Trust
All Brand New England
Align Credit Union
A+L Auto Detailing
Altamar Foundation
Aturo HVAC, Inc.
Arbella Insurance Foundation
Beauty Boutique
Borislow Insurance
Brookline Bank
Caring Closet
Cambridge Trust Charitable Foundation
Century Elevator
City of Haverhill
City of Lawrence
Demoulas Foundation
Doherty Insurance
Eastern Bank Foundation
Elite Clean Pro.
Enterprise Bank
Essex County Community Foundation
Four Seasons Construction
Franklin Square House Foundation
George C. Wadleigh Foundation
Greater Lawrence Family Health Center
Greater Lawrence Italian Ladies Lodge
Griffin-White Foundation
Greater Lawrence Community Action Council
Groundwork Lawrence
Haverhill Bank
Haverhill Female Benevolent Society
Haverhill Rotary Club
Inkfinite Beauty
Institution for Savings
Jeanne D'Arc Credit Union
Kiwanis Club of Pentucket
Laser Aesthetics
Lawrence Community Works
Lead Humano
Merrimac Valley YMCA
Midgard Charitable Trust
MONX Design House
NESC Federal Credit Union
Ocasio's Martial Arts
Pentucket Bank
Pfizer Inc.
Reading Co-Operative
Rockland Charitable Trust
Rogers Family Foundation
Salem Five Foundation
Sentry Glass
Silverio Insurance
Socks for All
South Hampton Baptist Church
Stem Haverhill
Supportive Care
The Community Group
The Savings Bank
Transerve Transportation, Inc.
US Mechanical
Walsh Charitable Giving Fund
Women's Foundation of Boston
Youth Development Organization

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THANK YOU TO OUR DONORS!

SPECIAL RECOGNITION

FISCAL YEAR 2024 -2025

THANK YOU FOR YOUR GENEROSITY!

Becky Hall
Cynthia Mohr
Emma Campbell
Lee Woodbury
Margaret Crockett
Sheila Doherty
Susan Staples
Century Elevator
Eastern Bank Foundation
Hiram Francis Mills Trust
Pfizer, Inc.
U.S. Mechanical Services

"That's what I consider true generosity: You give your all, and yet you always feel as if it costs you nothing."
– SIMONE DE BEAUVOIR

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OUR 2024-2025 YWCA BOARD OF DIRECTORS

THANK YOU FOR ALL YOU DO!

We are so grateful to our Board of Directors for their contributions of their time, money, passion, and dedication to the work & mission of the YWCA Northeastern Massachusetts!

Board Officers

Juana Naveo-Skiekiera
President

Perla Ortiz
Vice President

Patty Wilson
Treasurer

Madeline Villanueva
Secretary

Board Members

Emma Campbell
Denise Molina Capers
Anne Hemmer
Ruth Bitchell
Emily Yvonne Gonzalez
Loubna Garozzo
Katherine Castro Eardley
Margaret Crockett
Ellen Small Davis
Valbona Lavdari

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UPCOMING IN 2026

SPECIAL EVENTS

LOOK OUT FOR THESE IN EARLY 2026!

43rd Annual Tribute to Women Nominations
Open February 1st, 2026

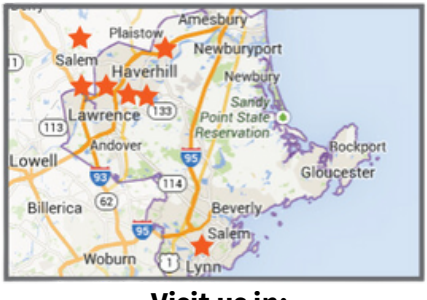
Tribute to Women
May 14th, 2026

Teen Dating Awareness Month
February 2026

Sexual Assault Awareness Month
April 2026

YWCA Dominoes Tournament
July 31st, 2026

8th Annual Fall Fest
October 1st, 2026



Visit us in:
Haverhill, Lawrence, and Lynn!

YWCA NEWS

WE'RE HIRING!

JOIN OUR MISSION
Interested in being part of the YWCA Northeastern Massachusetts?
Check us out on Indeed!

RECREATION RENTALS
Need a space to host?
We've got you covered!

Have questions or want more details about any of the above?
Email Nicole Sammartino, Director of Advancement, at **nsammartino@ywcanema.org** or call **978-788-6339!**

WANT TO SUPPORT OUR MISSION?
Scan the QR code below or visit our website!

CONTACT US!

(978) 687 - 0331
info@ywcanema.org
www.ywcanema.org
@ywcanema
YWCA Northeastern Massachusetts

Thank you for your support!